

# happy<sup>©</sup> Cultural Planner 2020



	Secular Days		Pagan		Rastafarian
	UK Bank Holidays		Hindu		Japanese / Shinto
	Christian - All traditions unless stated		Bahá'í		Jewish
	Eastern Orthodox Christian		Zoroastrian / Persian		Muslim
	Jain		Chinese / Taoist		Buddhist
			Sikh		Other

January	February	March	April	May	June	July	August	September	October	November	December
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30		30	30	30	30	30	30	30	30	30	30
31		31		31		31		31		31	31

Dates when people of certain faiths may be unavailable

Find out about each festival at [www.happy.co.uk/culturalplanner](http://www.happy.co.uk/culturalplanner)

📅 Secular Days	
25-Jan	Burn's Night
27-Jan	Holocaust Memorial Day
14-Feb	Valentine's Day
01-Mar	St. David's Day
08-Mar	International Women's Day
17-Mar	St. Patrick's Day
17-Mar	Sign Language Week
20-Mar	International Day of Happiness
22-Mar	Mothers' Day
29-Mar	Clocks go Forward (1am)
22-Apr	Stephen Lawrence Day
23-Apr	St. George's Day
04-May	Deaf Awareness Week (UK)
18-May	Mental Health Awareness Week
01-Jun	Pride Month
21-Jun	Fathers' Day
22-Jun	Windrush Day
01-Oct	Black History Month
25-Oct	Clocks go back (2am)
31-Oct	Halloween
05-Nov	Bonfire Night
08-Nov	Remembrance Sunday
11-Nov	Armistice Day
30-Nov	St. Andrew's Day
01-Dec	World AIDS Day
03-Dec	International Day for People with Disabilities
31-Dec	New Year's Eve / Hogmanay

£ UK Bank Holidays	
01-Jan	New Year's Day
02-Jan	New Year Holiday (Scot only)
17-Mar	St Patrick's Day (NI only)
10-Apr	Good Friday
13-Apr	Easter (not Scot)
08-May	VE Celebration Day
25-May	Late May Bank Holiday
13-Jul	Battle of the Boyne (NI only) ©
03-Aug	August Bank Holiday (Scot only)
31-Aug	August Bank Holiday (not Scot)
30-Nov	St Andrew's Day (Scot only)
25-Dec	Christmas Day
28-Dec	Boxing Day ©

🇨🇳 Chinese Spring & Autumn Golden Week Hols vary by region	
25-Jan	<b>Chinese New Year: Rat</b>
08-Feb	Yuan Xiao (Lantern Festival)
24-Feb	Zhonghe (Blue Dragon Festival)
04-Apr	Qing Ming Jie (Tomb Sweeping Day)
25-Jun	Duanwu (Double 5th/Dragon Boat Festival)
07-Jul	Qixi (Double 7th or Chinese Valentine's Day)
02-Sep	Zhongyuan (Hungry Ghost) Festival
25-Oct	Chongyang (Double Ninth) Festival
21-Dec	Dongzhi Festival (Winter Solstice)

❖ Other	
24-Jul	<b>Pioneer Day</b> (Mormon)
25-Dec	<b>Kwanzaa</b> (African American, African Diaspora)

☼ Bahai	
20-Jan	World Religion Day
25-Feb	☉ ☽ <b>Ayyám-i-Há (Intercalary Days)</b>
29-Feb	☉ ☽ <b>Ayyám-i-Há end</b>
01-Mar	Feast of Ala (Start of 19th Day Fast)
20-Mar	☉ ☽ <b>Naw-Rúz</b>
20-Apr	☉ ☽ <b>Ridvan</b>
	☉ ☽ (1st, 9th, 12th are holy days)
23-May	☉ ☽ Declaration of the Bab
28-May	☉ ☽ Ascension of Baha'u'llah
09-Jul	☉ ☽ Martyrdom of the Bab
18-Oct	☉ ☽ <b>Twin Holy Birthdays (2 days)</b>
25-Nov	☽ Day of the Covenant
27-Nov	☽ Ascension of Abdu'l-Baha

☸ Buddhist Generally celebrated on the nearest w/e in UK	
15-Feb	M <b>Nehan-e/Nirvana Day</b>
09-Mar	T Cho Trul Duchen
21-Mar	M Higan-e
08-Apr	M <b>Hana Matsuri</b>
07-May	AL A <b>Vesak</b>
05-Jun	T <b>Saka Dawa</b>
05-Jul	TH T Dhammacakka Day Chor Khor Duchen
21-Sep	M Higan-e
01-Oct	TH Kathina
30-Nov	T Lha Bab Duchen
08-Dec	M <b>Jodo-e/Rohatsu/Bodhi Day</b>

☪ Sikh Nanakshahi Calendar	
05-Jan	Birthday of Guru Gobind Singh
12-Jan	AL Lohri
10-Mar	<b>Hola Mohalla</b>
14-Mar	Nanakshahi New Year
14-Apr	AL <b>Vaisakhi</b>
16-Jun	Martyrdom of Guru Arjan Dev
20-Oct	Guru Granth Jayanti
14-Nov	AL <b>Bhandi Chorr Divas (Diwali)</b>
24-Nov	Martyrdom of Guru Tegh Bahdur
30-Nov	<b>Guru Nanak Dev Sahib Jayanti</b>
21-Dec	<b>Martyrdom of The Sahibzadas</b>

ॐ Hindu	
15-Jan	F Makar Sankranti/Pongal (4 days)
21-Feb	F Maha Shivaratri
09-Mar	F ☽ <b>Holi</b>
02-Apr	F Rama Navami
07-Apr	F Hanuman Jayanti
13-Apr	F Hindu New Year
03-Aug	F <b>Rakhi/Raksha Bandhan</b>
11-Aug	F Krishna Janmashtami
21-Aug	F Ganesha Chaturthi
17-Oct	F Navatri (9 days)
25-Oct	F <b>Dussehra</b>
14-Nov	AL <b>Deepawali/Diwali</b> (5 days)

# happy ☺

## Cultural Planner 2020

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www.happy.co.uk

**Hi, we're Happy**  
We will help you and your people to be the best version of themselves and create happy, productive workplaces.

✝ Christian — Eastern Orthodox	
07-Jan	Nativity of the Lord (Christmas)
14-Jan	Circumcision of Christ
19-Jan	Theophany
15-Feb	Presentation of the Lord
02-Mar	F Start of Great Lent (ends Holy Saturday)
07-Apr	Annunciation
12-Apr	Palm Sunday / Start of Holy week
17-Apr	Holy Friday
19-Apr	<b>Pascha</b>
28-May	Ascension
07-Jun	Pentecost (Trinity Sunday)
19-Aug	Transfiguration of the Lord
28-Aug	Dormition of the Theotokos
21-Sep	Nativity of the Theotokos
27-Sep	Elevation of the Holy Cross
04-Dec	Presentation of the Theotokos

✝ Christian — Not Eastern Orthodox	
06-Jan	Epiphany
25-Feb	Shrove Tuesday (Mardi Gras)
26-Feb	Ash Wednesday (start of Lent)
05-Apr	<b>Palm Sunday / Start of Holy Week</b>
09-Apr	Maundy Thursday (end of Lent)
10-Apr	<b>Good Friday</b>
10-Apr	Lord's Evening Meal (Jehovah's Witness)
12-Apr	<b>Easter Sunday</b>
21-May	Ascension of Jesus (Roman Catholic)
31-May	Pentecost
11-Jun	Corpus Christi (Roman Catholic)
15-Aug	Assumption of the Virgin Mary (Roman Catholic)
01-Nov	All Saints' Day (Roman Catholic)
25-Dec	<b>Christmas Day</b>
31-Dec	Watch Night (Pentecostal)

☾ Muslim	
22-Mar	☽ Lailat al Miraj
24-Apr	F ☽ <b>Ramadan begins</b> (30 days)
19-May	F ☽ Laylat al Qadr (Night of Power)
24-May	☽ <b>Eid al Fitr - Ramadan ends</b>
31-Jul	☽ <b>Eid al Adha</b>
21-Aug	F ☽ Muharram (29 days) (New Year)
30-Aug	F ☽ Ashura
29-Oct	☽ Milad un Nabi

✡ Jewish	
07-Jan	AL Asarah B'Tevet
10-Feb	☽ Tu B'Shevat
10-Mar	AL ☽ <b>Purim</b>
09-Apr	AL ☽ <b>Pesach (Passover)</b> (8 days) (No work permitted on first and last days, work permitted other days with restrictions)
20-Apr	Yom ha Shoah (Secular Holocaust Memorial)
08-May	☽ Pesach Sheni
12-May	☽ Lag Ba'Omer
29-May	AL ☽ <b>Shavuot</b> (2 days)
29-Jul	F ☽ Tish'a B'Av (30 July) & the Three Weeks Fast on first and last days
05-Aug	☽ 15th of Av
19-Sep	☉ ☽ <b>Rosh Hashanah</b> (2 days)
28-Sep	☉ ☽ <b>Yom Kippur</b>
03-Oct	AL ☽ <b>Sukkot</b> (7 days) (No work permitted on first and second days. Work permitted on last 2 days with restrictions.)
10-Oct	AL ☽ <b>Shemini Atzeret</b>
11-Oct	AL ☽ <b>Simchat Torah</b>
11-Dec	☽ <b>Chanukah</b> (8 days)
25-Dec	F Fast of Tevet 10

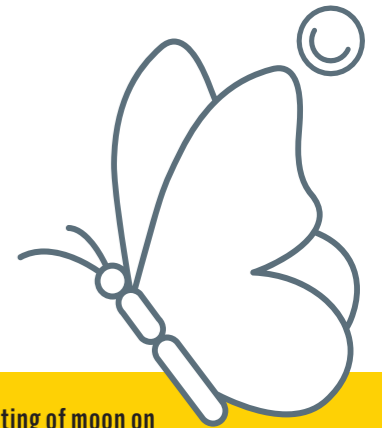
✡ Japanese/Shinto A selection of major festivals Numerous regional festivals including Golden Weeks.	
01-Jan	<b>Gantan-sai/Shōgatsu (New Year's Day)</b>
01-Jan	Hatsumode (First Shrine Visits of the year)
15-Jan	Dōsojin (Fire Festival)
03-Feb	Setsebun Sai (Bean Scattering/Spring Festival)
08-Apr	Hana-Matsuri (Flower Festival)
29-Apr	<b>Shōwa no Hi (Birthday of Emperor Hirohito)</b>
05-May	<b>Kodomo no Hi (Children's Day)</b>
13-Aug	<b>Obon (Festival of Souls)</b> (3 days)
21-Sep	Keirō no Hi (Respect for the Aged Day)
31-Dec	Ōmisoka (New Year's Eve)

🇧🇩 Rastafarian	
6 Jan	<b>Ceremonial Birthday of Haile Selassie</b>
21 Apr	<b>Foundation Day</b>
23 Jul	<b>Birthday of Haile Selassie</b>
17 Aug	<b>Marcus Garvey's birthday</b>
2 Nov	<b>Crowning of Emperor Selassie</b>

🙏 Jain Depends on location • This list for London	
22-Jan	Meru Trayodashi
08-Mar	<b>Phalguna Chaumasi Chaudas</b>
16-Mar	Varshitapa Arambha
06-Apr	<b>Mahavir Jayanti</b>
26-Apr	Varshitapa Parana
04-Jul	Ashadha Chaumasi Chaudas
16-Aug	<b>Paryushana Parvarambha</b>
23-Aug	Samvatsari Parva
14-Nov	Lakshmi Puja
15-Nov	<b>Gujarati New Year</b>
28-Nov	Kartika Chaumasi Chaudas
29-Nov	<b>Kartika Ratha Yatra</b>

🙏 Zoroastrian	
30-Jan	☽ <b>Sadeh</b>
16-Mar	☽ Frawardigan (5 days)
21-Mar	☽ <b>Nouruz</b>
26-Mar	☽ Khordad Sal
30-Apr	Maidyozarem (Mid-spring feast)
29-Jun	Maidyoshahem (Mid-summer feast)
12-Sep	Paitishahem (Harvest festival)
12-Oct	Ayathrem (Bringing home the herds)
26-Dec	☽ Zartosht No Diso
31-Dec	Maidyarem (mid-year/winter feast):

☼ Neo Pagan	
01-Feb	Imbolc
20-Mar	Ostara
01-May	☽ Beltane
20-Jun	Litha
01-Aug	Lughnasadh
22-Sep	Mabon
01-Nov	☽ Samhain
21-Dec	Yule (12 days)



☉ Work prohibited by faith      M Mahayana      T Tibet      ☸ Dates & festivals may vary depending on region/sect/tradition. Some also celebrated as secular festivals      ☽ Festival starts at sundown or first sighting of moon on the evening before

F Fast: sunset-sunset      TH Theraveda      A Celebrated by all      AL Observant followers may wish to take the day off work      © Compensation day if event occurs at weekend (eg UK Bank Hols)