

The Continuing Story of the London Early Years

June O'Sullivan MBE
CEO London Early Years Foundation
February 2016



If you knew that you could do something that would change a child's life what would you do?



Would You Ignore it?



High Quality Childcare Can Narrow the Achievement Gap



Social entrepreneurs start from a recognition that the environment they work in is complex, fluid and fast moving. They embrace that complexity with a determination to be inclusive and compassionate.



Create A Social Business

“...the attempt to create value through recognition of business opportunity, the management of risk taking appropriate to the opportunity and through the communicative and management skills to mobilise human, financial, and material resources necessary to bring the project to fruition”

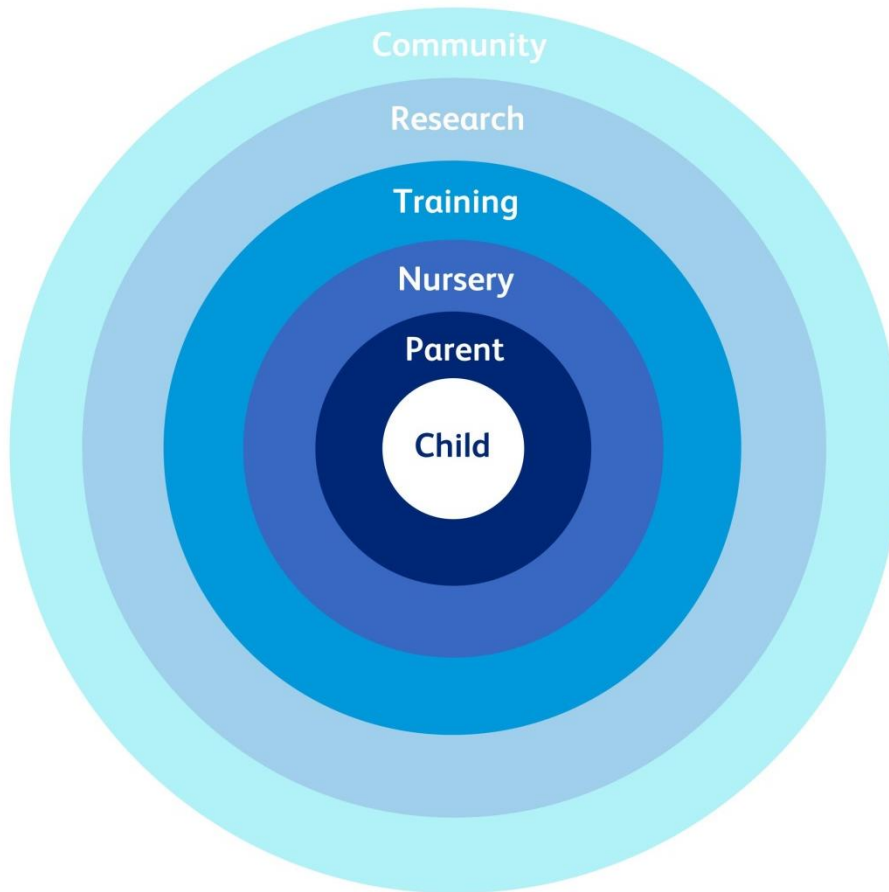
Kao (1989) pg 91

Entrepreneurs are people ...they have generated new learning and knowledge from responsible business practices or partnerships leading to changes in their business and or in society
'Raising the Standard, Business Improvement the motor that drives the Standard" (Pg 4-5)



The LEYF Model: Making A Difference To Children

A values-based organisation with children at the centre



- ➡ We run **36 community nurseries** in 11 London Boroughs
- ➡ We are in areas of high **economic disadvantage**
- ➡ We provide **high quality, accessible to 3500** children
- ➡ We **actively engage** with parents and the communities
- ➡ We employ **600** staff and **60** apprentices
- ➡ We have a **multi-generational, whole family** approach

Our ambition

Changing
the world,
one child
at a time



The LEYF Business Model

Delivers a financially viable childcare social enterprise in poor areas

Ensures high quality community childcare through LEYF pedagogy

Invests in employment locally and staff and apprentices through LEYF Academy

Builds multigenerational community connections and social capital



LEYF Pedagogy

- Leadership for Excellence
- Spiral Curriculum
- Enabling Environment
- Harmonious Relationships
- Safe, Fit and Healthy
- Home Learning
- Multi-Generational Approach



The LEYF Social Impact

To assess the social impact delivered through its nurseries, LEYF developed a measure that uses reliable research indicators that show how the model can directly benefit the child:



LEYF Social Impact Elements



The social impact delivered by LEYF is not limited to high quality childcare provision as it includes increasing social mobility, reducing child poverty, supporting parents in returning to work, multigenerational engagement with communities, enhancing social cohesion and inclusion, local employment of nursery staff and apprenticeship programmes for NEETs



*Whenever you see a successful
business, someone once made a
courageous decision*

Peter Druker

“One can never consent to creep when one feels an impulse to soar.”

Helen Keller

For more information contact:

**June O'Sullivan MBE
Chief Executive
020 7592 3601**

www.leyf.org.uk/blog

twitter.com/juneosullivan

[flickr.com/leyf](https://www.flickr.com/photos/leyf/)

www.huffingtonpost.co.uk/june-osullivan-mbe